

EMPLOYMENT COMMITTEE

WEDNESDAY, 8TH MAY, 2019

PRESENT: Councillor D Coupar in the Chair

Councillors: D Cohen and J Heselwood

1 Election Of Chair

RESOLVED – That Councillor D Coupar be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix No. 2 to the report entitled ‘Appointment of Chief Officer Human referred to in Minute No.7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

Although there were no declarations of disclosable pecuniary interests made at the meeting, Councillor D Cohen required it to be recorded, that although the family name of one of the candidates was known to him, he did not know the individual personally.

5 Apologies

Apologies for absence were received from Councillor J Lewis.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF CHIEF OFFICER HUMAN RESOURCES

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Chief Officer Human Resources.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted.

7 APPOINTMENT OF CHIEF OFFICER HUMAN RESOURCES

The Human Resources Service Manager submitted a report which outlined the process for the recruitment to the position of Chief Officer Human Resources.

The Human Resources Service Manager, together with the Director of Resources and Housing were in attendance at the meeting in an advisory capacity. Also in attendance was a representative from Proventure who were undertaking the Executive search and selection process.

Prior to the meeting, the Committee was provided with supplementary information in the form of an executive summary for all candidates, together with any updated candidates' application details, as received.

RESOLVED – That having considered the submitted report and appendices, with the details of exempt Appendix No. 2 being considered in private, the Committee undertook the formal recruitment process (Long-listing) and determined that 7 candidates be short-listed for the position of Chief Officer Human Resources.

Following determination of the long-listing stage the meeting was concluded.

(A further meeting of the Employment Committee would be arranged to undertake the short-listing and formal interview process in line with the recent changes to the political composition of the Council, as a result of the recent local elections)